

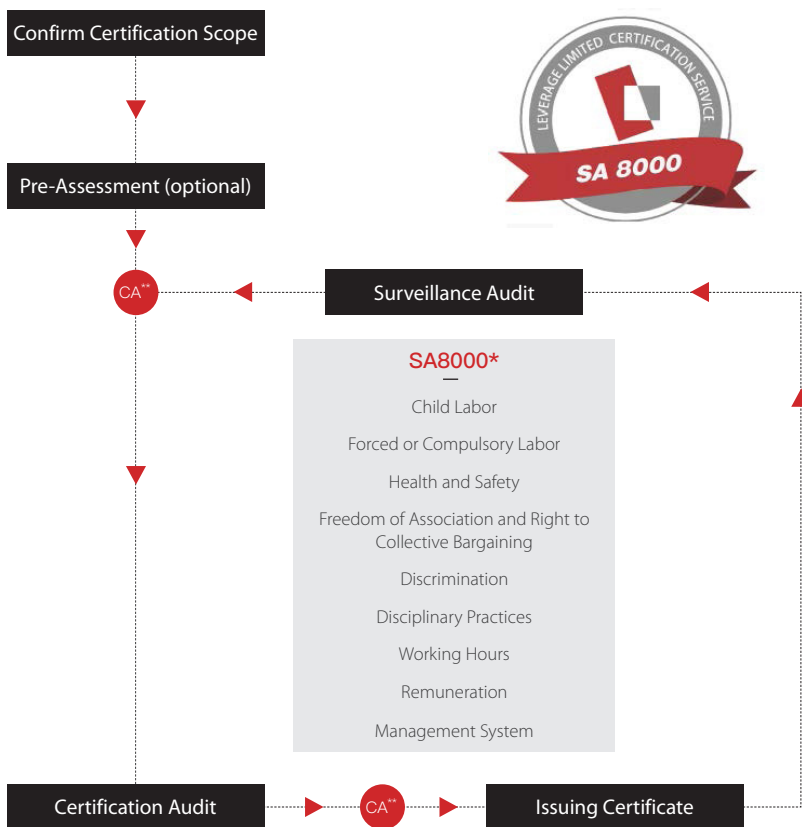
SA8000® Social Accountability Certification

What is Social Accountability 8000?

The Social Accountability 8000 (SA8000®) standard is the first globally recognized social compliance standard available for certification. SA8000 respects, complements and supports national labor laws around the world, and helps secure ethical working conditions for all personnel who provide products or services within an organization's control and influence.

Leverage is a SAAS-accredited certification body that meets the requirements of ISO/IEC17021-1 standard. Leverage is also an official member of Sedex SSF (The Sedex Stakeholder Forum) & APSCA (Association of Professional Social Compliance Auditors) and has gained the favor and trust of retailers/manufacturers both from Europe and the United States.

9 Elements of the SA8000® Standard



*SA: Social Accountability

**CA: Corrective Action (if needed)

Buyers' acknowledgement of SA8000

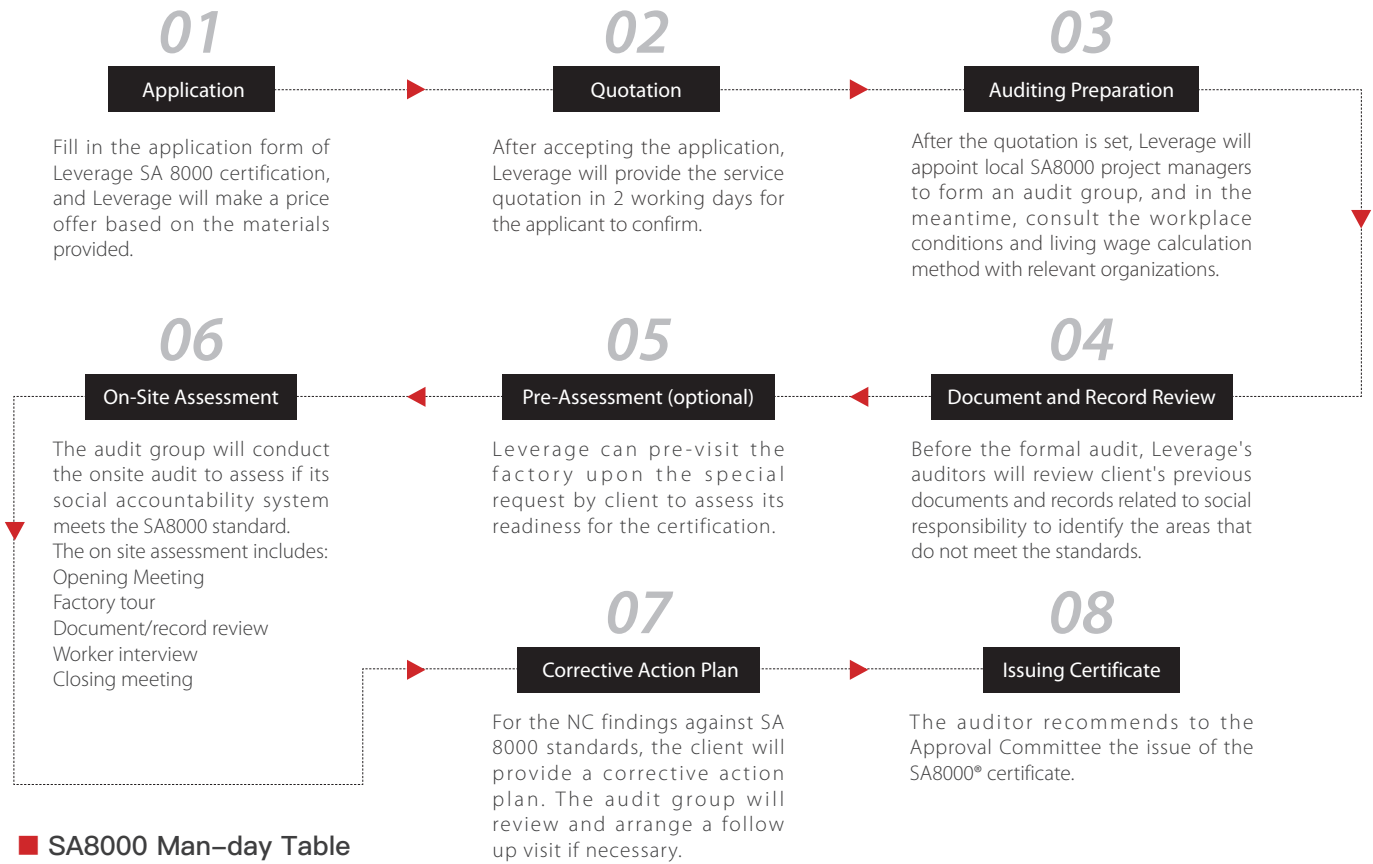
Currently, world-class brands and buyers including Walmart, Disney, Office Depot, Kingfisher, L'oreal, Dollar Tree, Family Dollars, Sears, Meile, CVS, Timberland, Gucci, Eileen Fisher, Bestseller, Tesco, Li& Fung, Lidl, Aldi, Aldo, Hbc, Otto, The body shop, etc., have accepted the SA8000 certification.

SA8000 Certification Cycle

Audit arrangement: The audit will be arranged within two weeks after the application materials are complete; depending on the closure of the non-conformities, the certificate will be issued 1-3 months after the completion of the audit. The certification body shall conduct surveillance audit for the certified organisation once a year. The certificate is valid for three years and re-certification is required afterwards. Certificates can be verified on and SAAS website.



SA8000 Certification Process



SA8000 Man-day Table

Number of Employees	Stage 1 Audit & Social Fingerprint Review & Stage 2 Preparation	Stage 2 Audit & Social Fingerprint Review & Reporting Audit Days	Total Audit Days
1-25	1.5	2	3.5
26-100	2	3	5
101-250	2	4	6
251-500	2	6	8
501-800	2	7	9
801-1200	2	9	11
1201-2000	2	11	13
2001-3000	2	12	14
3001-6000	2	13	15
6001-10,000	3	14	17
10,001-15,000	3	15	18
15,001-20,000	3	16	19

*Apart from the audit day, there will also be 0.5 man-day of the reporting fee.



Leverage Global Limited

Shanghai

Tel: +86 21 64067720
 Addr: Room 606, Building No.1, PLM Centre, No 1328, Hengnan Road, Shanghai, China P.R
 E-mail: murphy.feil@leveragelimited.com

England

Tel: +44 7907 064581
 Addr: 6 Prospect Way, Royal Oak Industrial Estate, Daventry, Northamptonshire, England, NN11 8PL
 E-mail: info@leveragelimited.com

Hong Kong

Tel: +852 30696906
 Addr: Room 1318-19, Hollywood Plaza, 610 Nathan Road, Mongkok, Kowloon, Hong Kong
 E-mail: bruce.lau@leveragelimited.com

